



**DELHI JAL BOARD: DELHI SARKAR
OFFICE OF ASSTT.COMMISSIONER (W)
VARUNALAYA PHASE-II, KAROL BAGH
NEW DELHI-110005**

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Office Order No. 01

Dated: 09/02/23

Subject: Ad-hoc promotion- Relaxation in minimum qualifying service for promotion to the next higher grade/post-reg.

DJB vide Resolution No. 1302 dated 21.10.2022 approved withdrawal of policy/guidelines which were earlier approved vide Resolution No. 190 for allowing look after & ad-hoc promotion on having completed 2/3rd service, to avoid litigation and administrative complications in promotion.

However, it is a reality that many a times promotions do not take place on time despite availability of vacancy and eligible candidates for various reasons. As the officers do not get promoted in feeder grade in time, it further affects their eligibility for next promotional post for the reasons not attributable to them. Due to delayed promotions at lower level, the officers fulfil all necessary conditions as per RRs for promotion to the next higher level except for the residency requirement (minimum length of qualifying service) which results into vital operational posts remaining vacant. Thus essential work and services of the Board are hampered. Therefore, in order to run the Board efficiently, one has to resort to ad-hoc promotions.

Accordingly, Delhi Jal Board, in its meeting held on 11.01.2023 vide its Resolution No. 1328 (Item No. Admn.-626) has approved a new policy for grant of relaxation in minimum qualifying service for ad-hoc promotion to the next higher grade/post with immediate effect.

The present measure addresses the problem by way of relaxation in residency requirement up to a maximum period which the officer has suffered in getting his last promotion due to unjust delay in holding the DPC, for grant of ad-hoc promotion to the next higher grade/post, subject to availability of vacancy and other eligibility.

P.T.O

Following guidelines shall be followed for granting relaxation in minimum qualifying service for ad-hoc promotion:-

- I. There will be relaxation in minimum qualifying service up to a maximum period equal to the unjust delay in grant of last regular promotion from the date of vacancy and the eligibility of the employee for the purpose of grant of ad-hoc promotion to the next promotional grade.
- II. The date of eligibility would be reckoned with respect to crucial date of determining eligibility as per DoPT O.M. dated 08.05.2017 which will be 1st of January of the vacancy year.
- III. Further, the maximum relaxation in the residency period would be limited to the 50% of the prescribed period in the RRs.
- IV. This relaxation for ad-hoc promotion will be applicable on functional requirement or exigencies of the Board and cannot be claimed as a matter of right.
- V. Such promotion shall be contingent to administrative requirement and the individual may be reverted to his/her original post at any point of time.

Illustration: Let us assume a case where the channel of promotion of an employee marked 'x' is A→B→C and 'x' is regularly promoted to level B and he/she is due for promotion to post 'C'. If the vacancy of post 'B' arose in calendar year 2020 and the employee 'x' was eligible for promotion as on 01.01.2020, but due to various administrative reasons, the DPC was finally held in July, 2021, then the period from Jan 2020 onwards till holding of DPC in July 2021 will be counted for relaxation of qualifying service for consideration in Ad-hoc Promotion to post 'C'. This benefit will, however, be limited to Ad-hoc promotion to post 'C' only and will be deemed to have been lapsed for subsequent higher promotional posts.

This will come into force with immediate effect.


(Gurpreet Singh)
Director (A&P)

All Administrative Branches.

No. DJB/AC (W)/2023/ 215

Dated:- 09/02/23

Copy for kind information to:

1. P.S. to Chairman of DJB.
2. P.S. to Vice Chairman of DJB.
3. P.S. to CEO, DJB for kind information of CEO.
4. Member (Admn.)/Member (Fin.)/Water Supply/Drainage.
5. C.V.O./ Director (A&P)/Director (F&A).
6. Secy. DJB: with reference to No. F.1/DJB/Secretary/2023/ (164th)/897 dated 25.01.2023.
7. DD (Law)/D.D. (Training).
- ✓ 8. EE (EDP): for uploading the same on DJB Website.
9. O.O. Book
10. Master file.

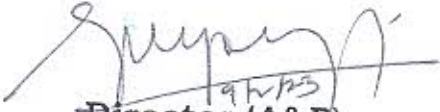
Addl. Chief Engineer (Project)-I
EDP Cell, Delta Jal Board, GNCTD
Dy. No. 220 dt. 09-02-2023

Prog-I

Rahul

09/02/2023

RAHUL
Assistant Engineer (EDP)


Director (A&P)